



METHODOLOGY

The winners of SPEAR'S Russia Wealth Management Awards 2009 were determined in several rounds:

Qualifying round:

From September 1 until September 30, 2009, all interested organizations and individuals had an opportunity to nominate themselves or other organizations and individuals by filling out special applications, which were available at the Awards website.

Votes by peers:

From October 16 until October 23, 2009, the Organizing Committee collected votes of professionals from private banking, wealth management and related industries in order to determine short lists of nominees in every category. The voters were asked to select the best, second and third nominee in each category. The nominees selected were then respectively awarded three, two and one point. As a result of this process, the final short lists were formed.

Votes by the judging panel:

From November 2 until November 11, 2009, the short lists were presented to the judging panel. The judging panel was headed by SPEAR'S Russia Editor-in-Chief Alexander Gafin.

After the judging panel had voted, the Organizing Committee in cooperation with the Independent Consultant of the Awards determined winners in each category.

SPEAR'S Russia Wealth Management Awards 2009 was monitored by PricewaterhouseCoopers as the Independent Consultant.

The winners of SPEAR'S Russia Wealth Management Awards 2009 were announced at the Awards Ceremony, which was held on **November 26, 2009** at **Ararat Park Hyatt Moscow** hotel.

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